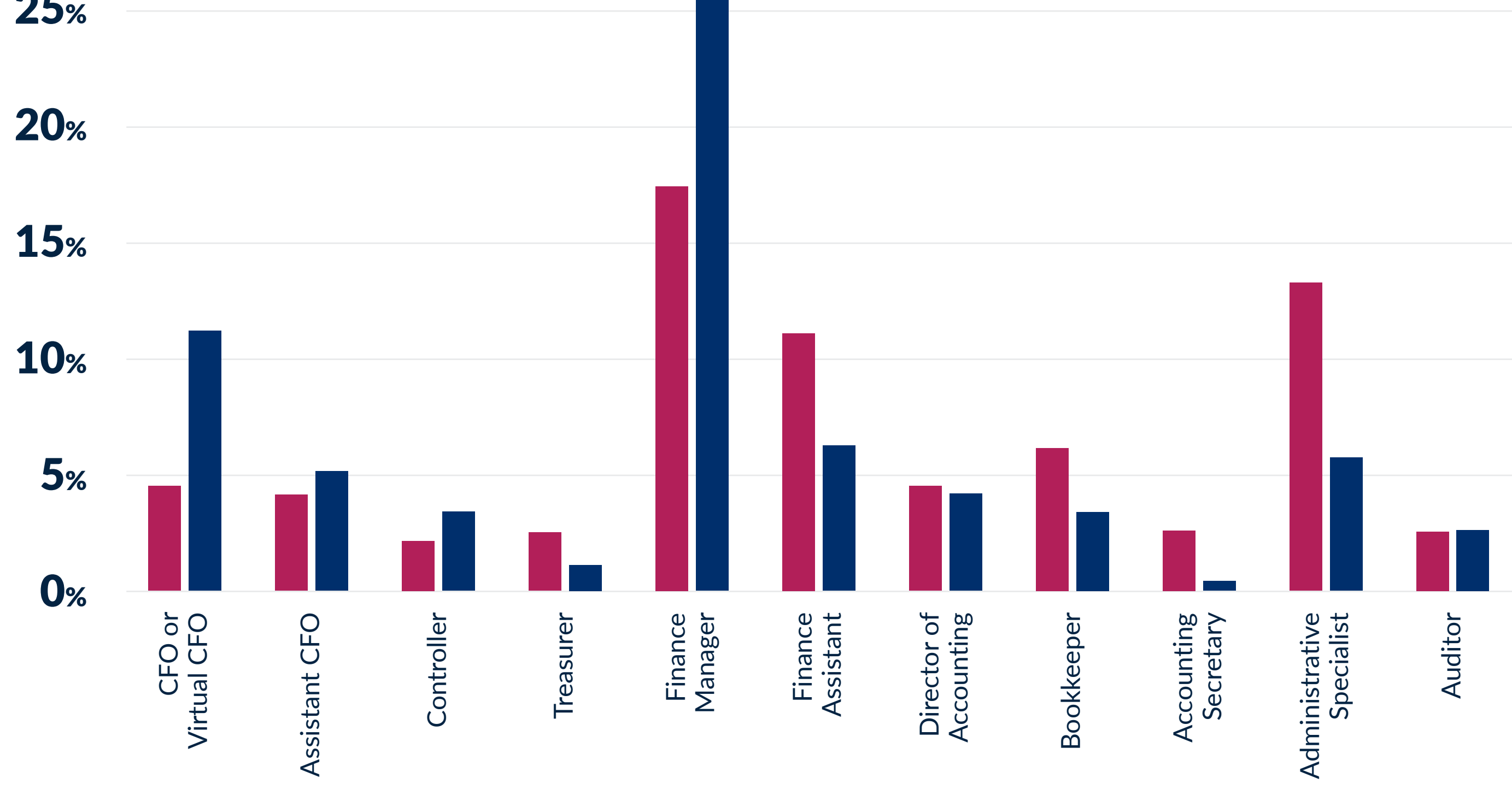


# WOMEN IN FINANCE

Emburse surveyed more than 500 finance professionals about their career experiences, plans and goals. The data revealed some stark gender differences...but indicated how finance departments will change as they become more gender-balanced.

## FINANCE ROLES DIVIDED BY GENDER

There's still work to be done to achieve gender equity in finance departments.

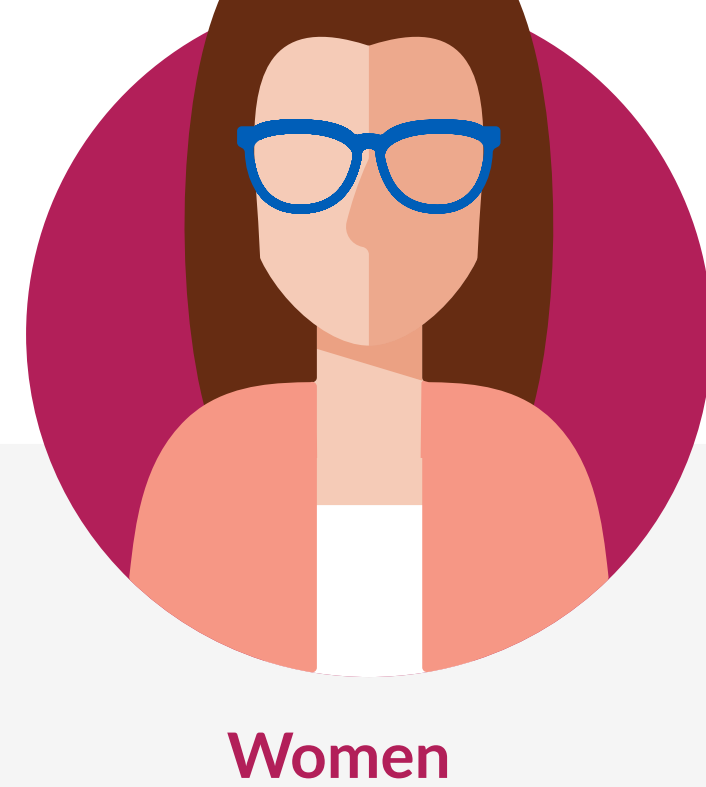
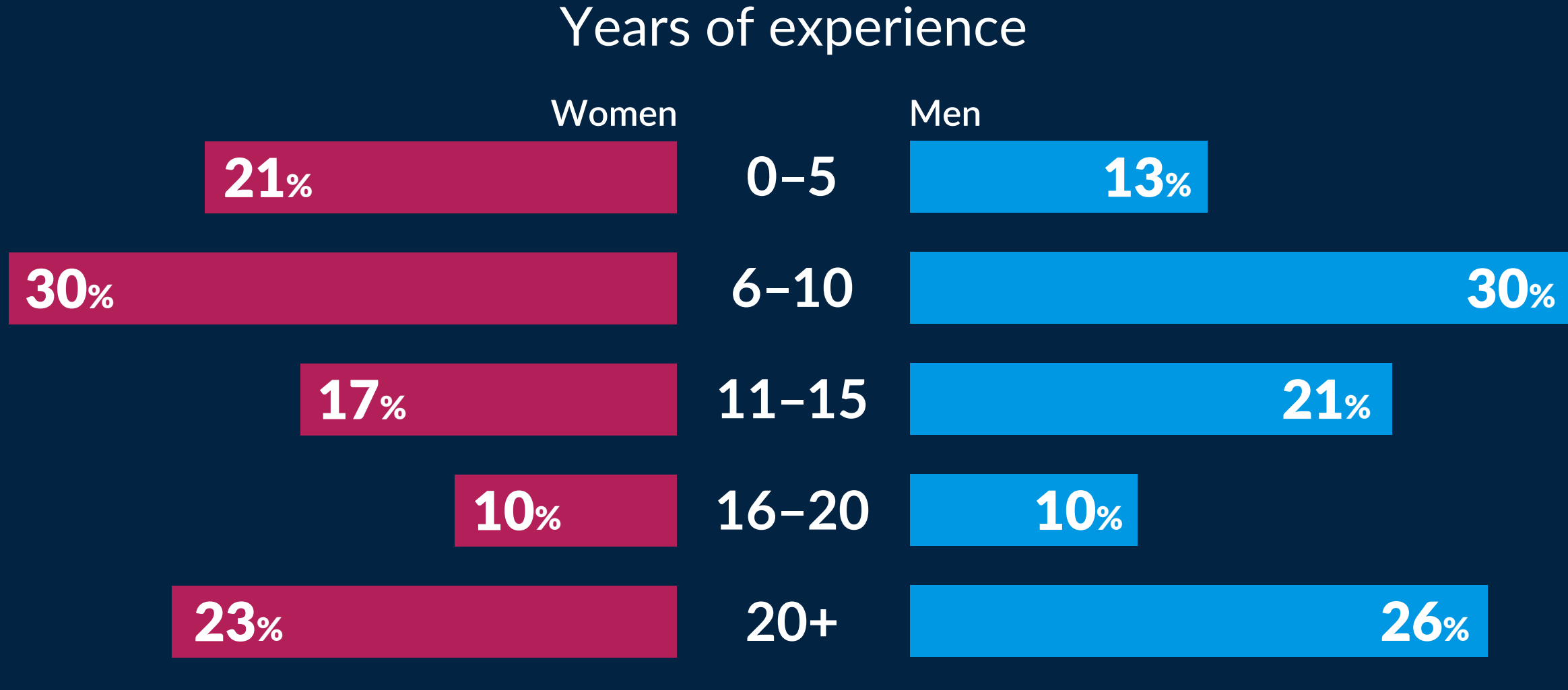


Men are **40% MORE LIKELY** to have a professional financial qualification than women.

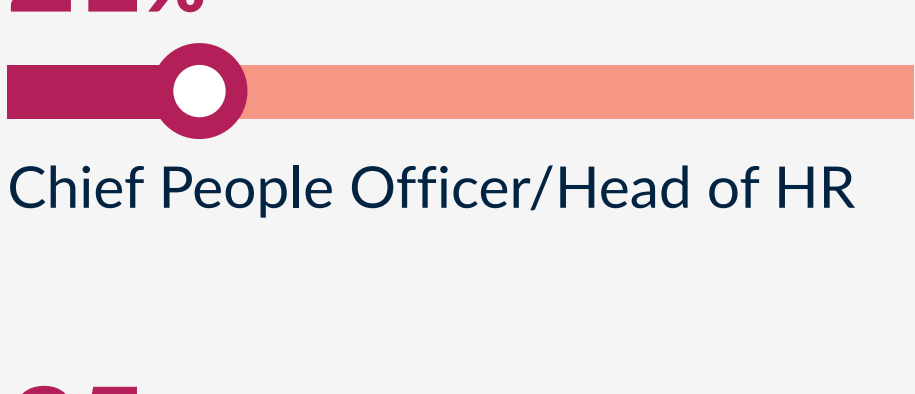
## BUT THE BALANCE IS SHIFTING

More women than men in early stages of their finance career, more men in late stages

Years of experience

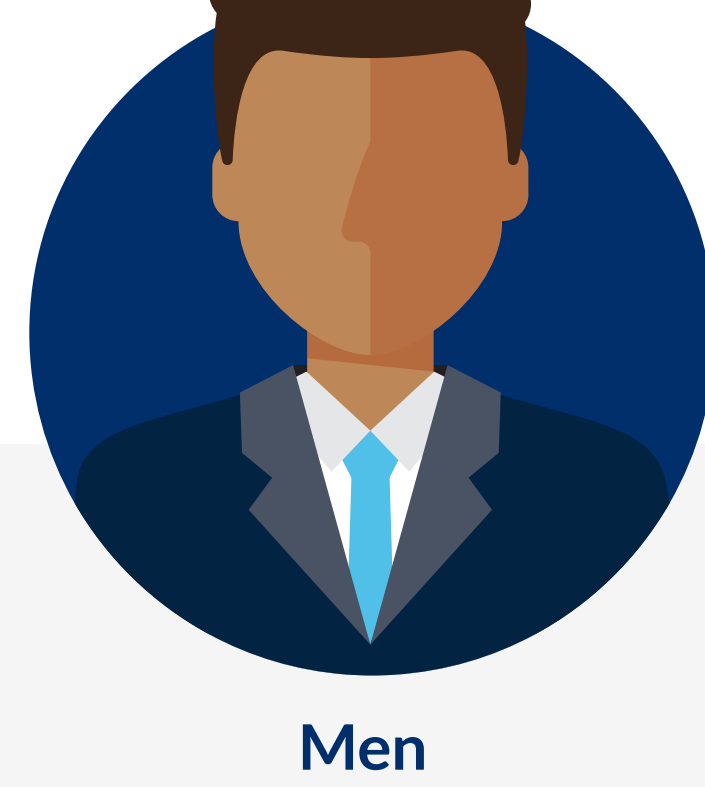


Women

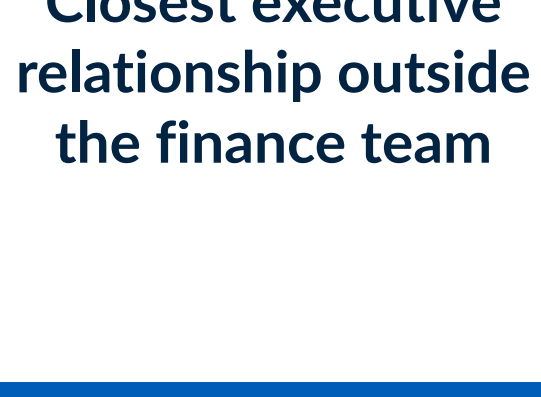
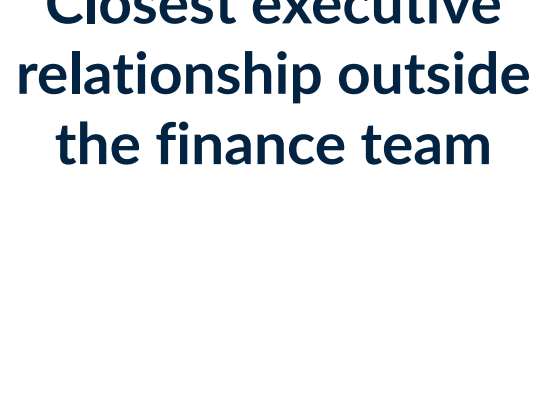
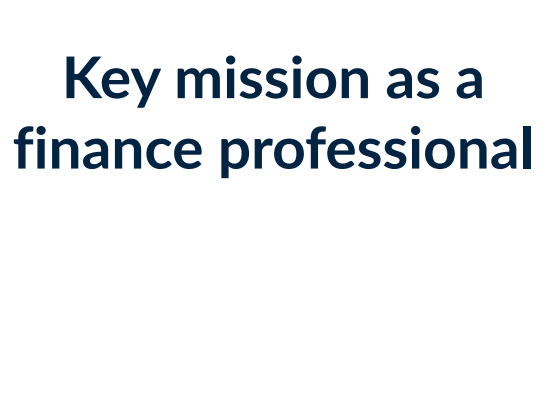


## THE ROLE OF FINANCE

Gender influences the way finance pros see their role.

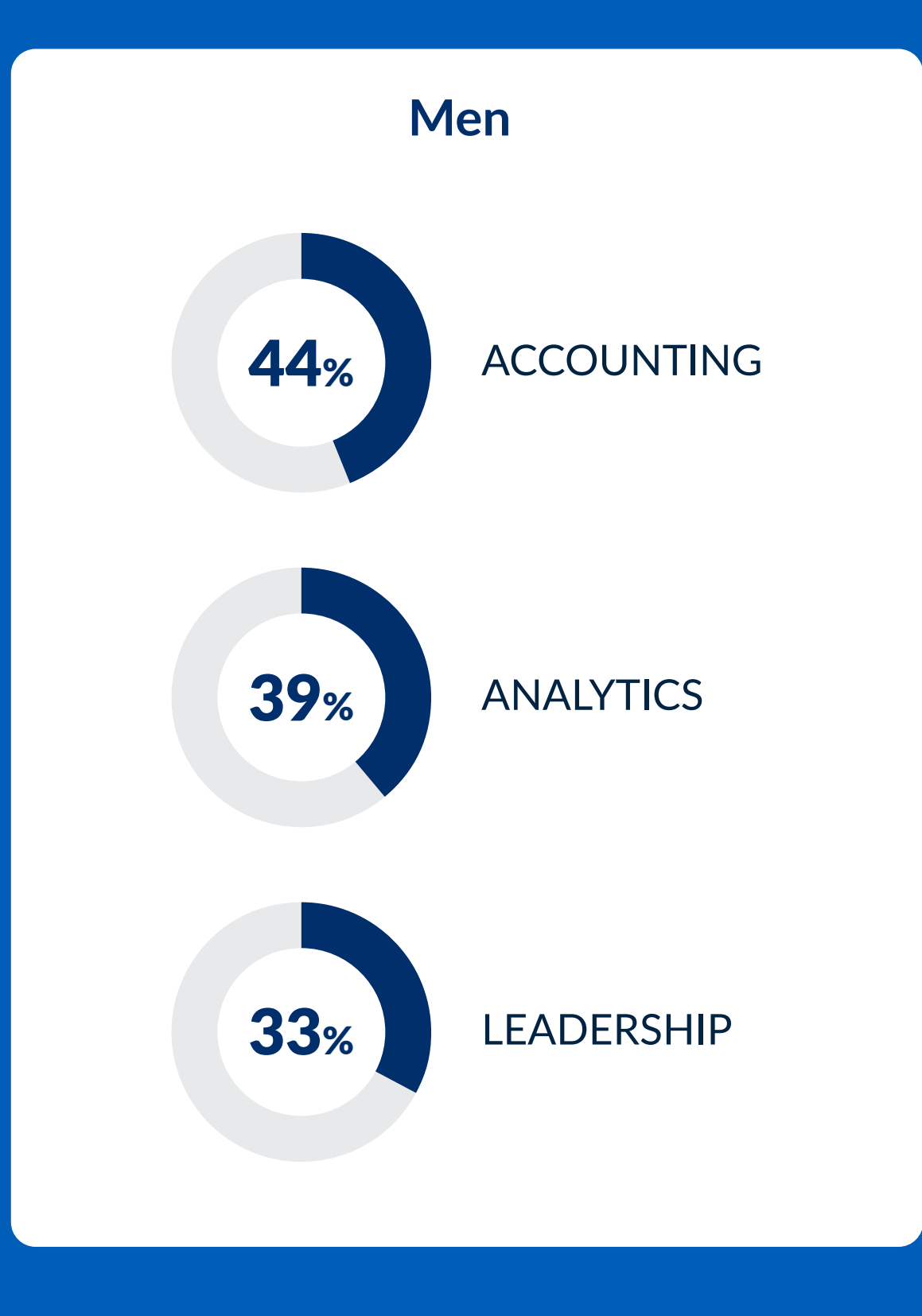
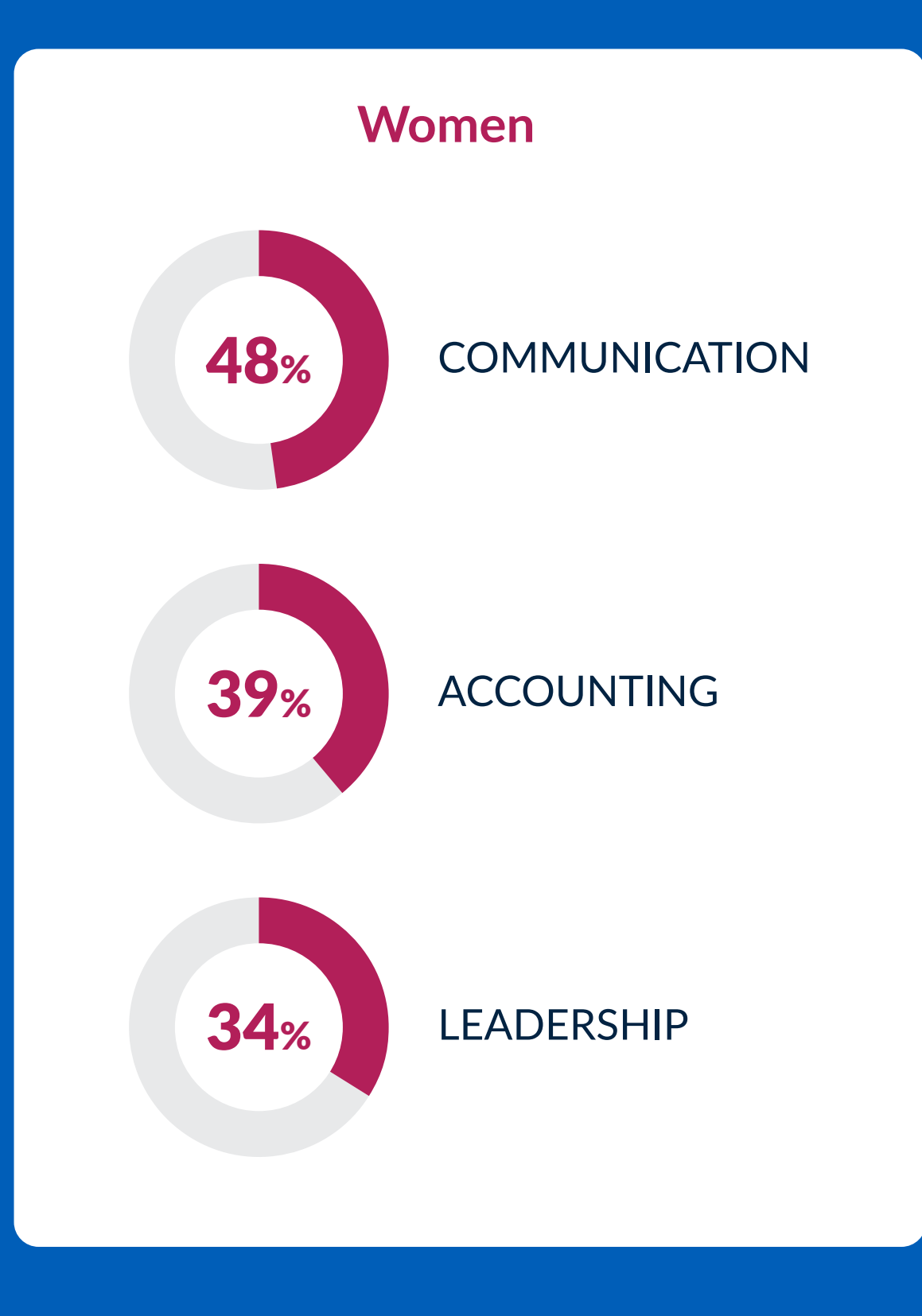


Men



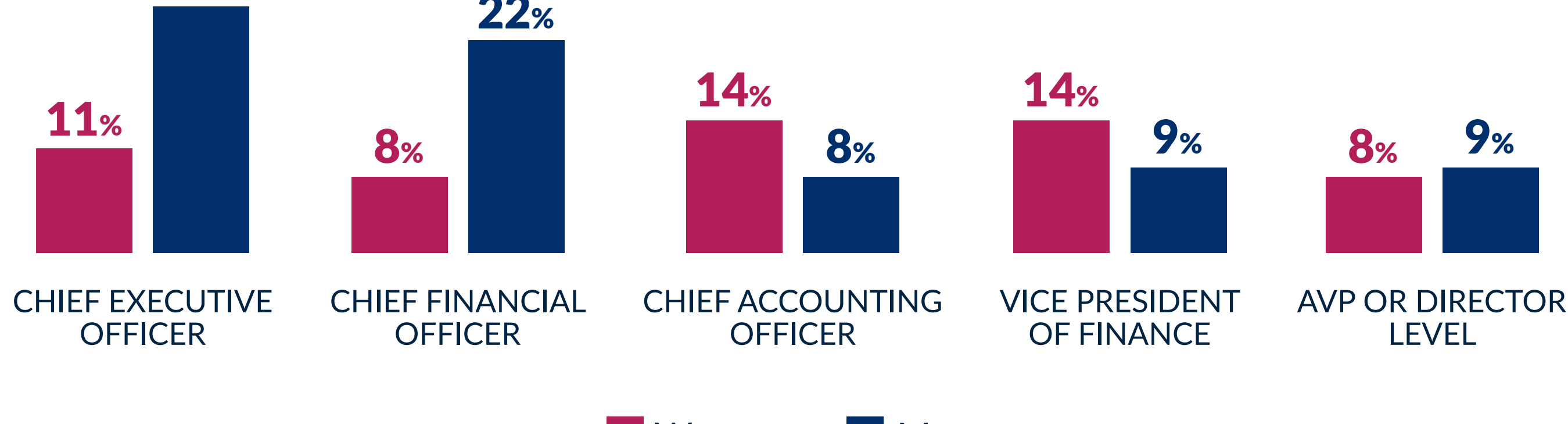
## MOST VALUED SKILLS

Respondents were asked which of their skills were most valued by their organization.



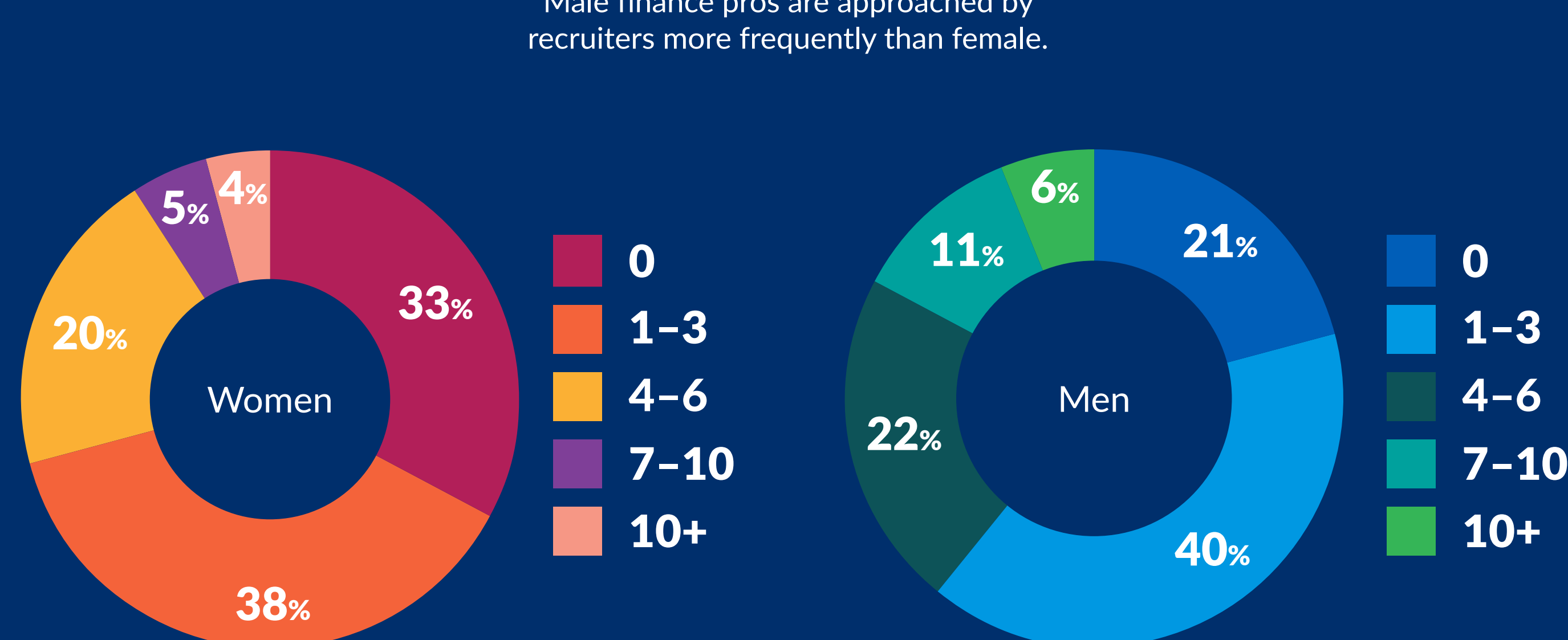
## MOVING UP

Respondents shared their top five aspirational finance roles.



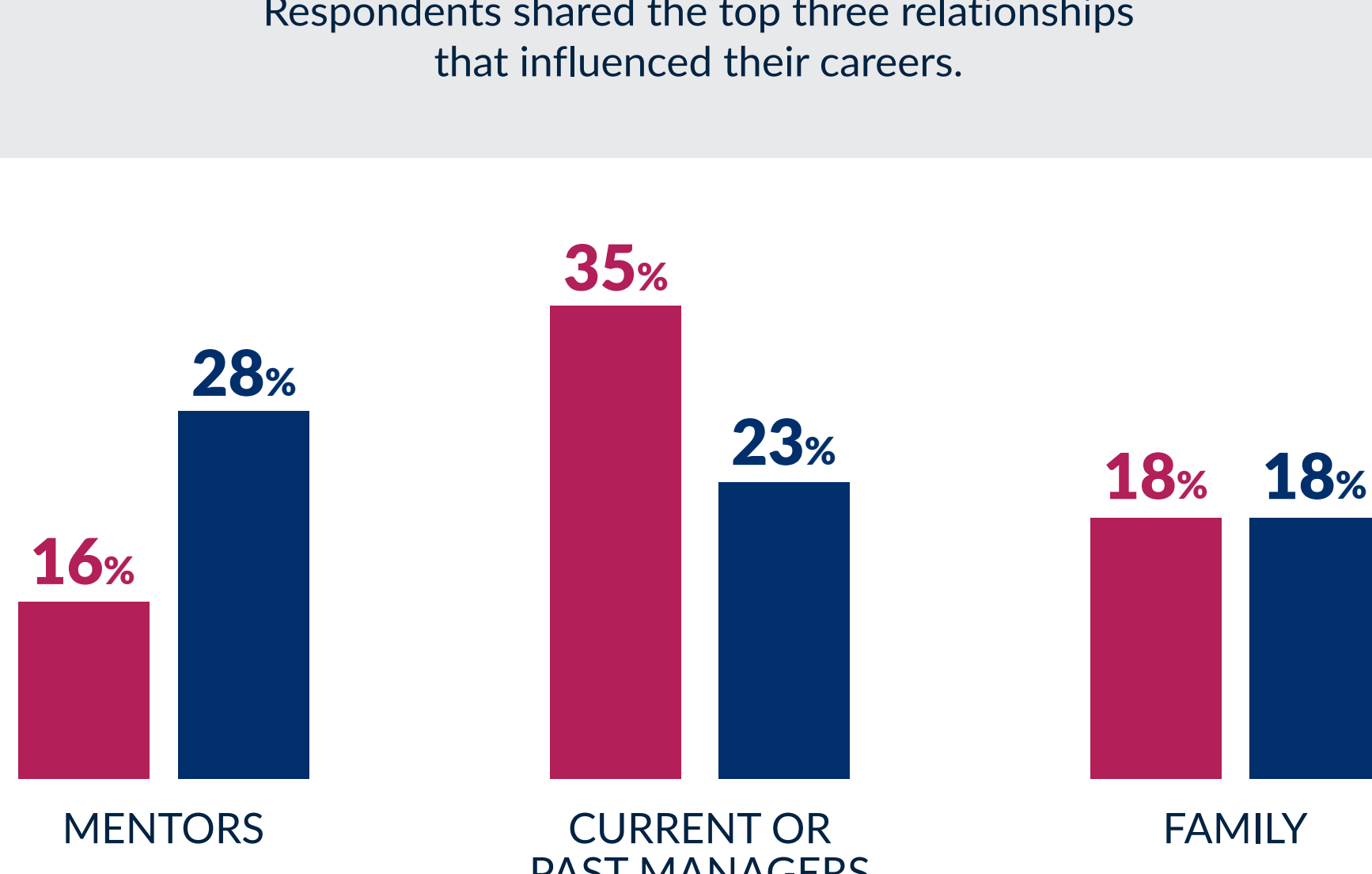
## SOUGHT-AFTER TALENT

Male finance pros are approached by recruiters more frequently than female.



## WHO ARE YOUR INFLUENCERS

Respondents shared the top three relationships that influenced their careers.



## ABOUT THE DATA

Survey of 523 US finance professionals at all levels by Emburse and SurveyMonkey in May 2022. 51% male, 49% female. Due to insufficient responses from non-binary survey participants, we were unable to draw statistically valid conclusions on that data.

For all media inquiries, please contact: [media@emburse.com](mailto:media@emburse.com)

### ABOUT EMBURSE

Emburse is the global leader in spend optimization. Our expense, travel management, purchasing and accounts payable, and payments solutions are trusted by more than 12 million business professionals, including CFOs, finance teams, and travelers. More than 18,000 organizations in 120 countries, from FORTUNE 100 corporations, to high-growth startups, public sector agencies, and nonprofits, count on our intelligent automation, sophisticated analytics and unmatched spend control to streamline processes, increase spend visibility, enhance compliance and deliver positive financial outcomes.

We eliminate manual, time-consuming tasks, so our customers and their teams can focus on what matters most. We humanize work.